

ANGELA D. LeBRETON, LL.M, LL.B, B.Soc.Sc



CAREER PROFILE

Dynamic, entrepreneurial, results-oriented, innovative leader and executive with extensive experience and skills as an advisor and decision-maker in fast-paced and highly complex industries, such as cloud applications, cloud infrastructure, information technology, electronics manufacturing, and telecommunications. Global experience in transformations, mergers and acquisitions, strategy, process improvement, driving operational effectiveness and change management.

BOARDS

Canadian Children's Opera Company, Current Board Chair	2024 to date
Head of Executive Committee, member of Nominations & Governance Committee, Finance & Audit Committee, and Strategic Planning Committee	
Lycée Français de Toronto, Toronto, Ontario, Canada	2018 to 2020
Head of Development Committee	

EDUCATION/CERTIFICATIONS

Governance Professionals of Canada (currently completing coursework for GPC.D designation)	2025 to date
York University, Osgoode Hall Law School (Toronto, Ontario, Canada), Master of Laws (LL.M) (E-commerce)	2003
Law Society of Ontario (Bar), Member, Lawyer	2000
University of Ottawa (Ottawa, Ontario, Canada), Bachelor of Laws (LL.B. / JD)	1998
University of Hong Kong – LL.B. semester exchange	
University of Ottawa (Ottawa, Ontario, Canada), Bachelor of Social Sciences (B.Soc.Sc)	1994

LANGUAGES

Fully Bilingual (French and English)

A.D. LEBRETON LAW PROFESSIONAL CORPORATION

(2025 to date)

Owner and lead counsel of Canadian law firm providing general corporate / commercial legal services and fractional GC services, specializing in technology and high growth companies. Working in collaboration (of Counsel) with Canadian law firm, Lampert Law GIC.

PAST EMPLOYMENT

CASEWARE INTERNATIONAL INC.

Caseware is the leading global provider of cloud-enabled audit, financial reporting and data analytics solutions for accounting firms, corporations and government regulators, with 800 employees and 500 000 users in more than 130 countries. Since 2020, Caseware is a top-performing portfolio company of UK-based private equity firm HG Capital (London Stock Exchange, HGT-L).

GENERAL COUNSEL & HEAD of LEGAL (GLOBAL), CORPORATE SECRETARY, CHIEF PRIVACY OFFICER & DATA PROTECTION OFFICER (2024-2025)

Chief legal advisor to the executive leadership team and Board, managed all legal, regulatory, compliance, and risk matters for the company. Played a critical role in supporting strategic transactions, scaling governance infrastructure, ensuring legal and regulatory compliance, and enabling value creation initiatives aligned with private equity objectives. Commercially minded, hands-on legal

leader who can navigate a dynamic environment, advise on complex issues, and act as a trusted partner to the C-suite and private equity sponsor.

Governance & Compliance

- Ensured sound corporate governance practices and supported Board meetings (e.g., resolutions, minutes, shareholder matters).
- Led compliance with applicable laws and industry regulations (e.g., privacy, anti-bribery, competition law, employment law, etc.).
- Developed and enforced internal compliance and ethics programs.

Legal Operations & Management

- As a transformational leader, successfully transformed Legal team to upskill and align with business objectives.
- Recruited and onboarded 2 top-tiered lawyers (locally and in the EU), as well as fractional counsel to help augment legal function as needed.
- Brought new energy and urgency to the legal function, redesigning process, workflow and implementing new technology and tools (including AI).
- Manage outside counsel relationships and legal spend effectively.

M&A, Transactions & Financing

- Supported the company in mergers, acquisitions, divestitures, and financings.
- Conducted legal due diligence, oversaw deal structuring, and coordinated execution in collaboration with the private equity sponsor.
- Provided post-acquisition integration support and risk mitigation planning.

Employment & Labor Law

- Provided legal support for HR-related issues including employment agreements, incentive plans, executive compensation, terminations, and investigations.
- Advised on workforce restructuring, global expansion, and contractor/vendor classification.

Corporate & Commercial

- Managed and optimized corporate structure of 25 entities located in 15 jurisdictions.
- Selected and managed implementation of Entity Management Software platform for corporate entities, as well as redesigned internal workflow and provided training on use of platform to multiple departments including Finance and Legal.
- Selected and managed implementation of AI Contract Review tool, including setting parameters and policy for use.
- Managed contract review process including drafting, reviewing, and negotiating a wide range of commercial contracts (customer, supplier, vendor, SaaS, licensing, NDAs, and leases, etc.) by internal and fractional counsel.

Risk Management & Insurance

- Identified and assessed legal risks and implement policies and training to mitigate exposure.
- Managed insurance coverage and risk mitigation programs.

Disputes & Litigation

- Oversaw litigation, claims, and dispute resolution efforts.
- Implemented Litigation tracker tool.

ORACLE

Oracle is a global technology company offering the World's first and only autonomous database and the industry's broadest and deepest suite of Cloud applications, with \$53 billion USD in annual revenue (FY2024), 133 000 employees, and 430 000 customers in 175 countries.

DIRECTOR, GLOBAL BUSINESS PRACTICES (HQ APP), OFFICE OF THE CEO**(2020 –2024)**

- Part of a strategic international team in the Office of the CEO;
- Selected from a global talent pool because of a track record of being a highly skilled and trusted advisor and dealmaker in previous role as Senior Managing Counsel (Legal) in Canada;
- Final approver on global revenue transactions (pricing, terms, scope of services, product offering), handled over 10, 000 transactions, worth 8 billion USD, lead approver for China, Taiwan, Hong Kong, France, India, Netsuite, Consulting and recording policy;
- Reviewed approval requests real-time involving business and legal issues on behalf of the CEO office;
- Participated in deal negotiations (internal and customer facing) to facilitate resolution of issues and completion of business;
- Assisted in the execution of Oracle global policies and processes in order to ensure consistent business practices for all Oracle products and services worldwide;
- Provided executive support to facilitate the completion of commercial transactions covering all lines of business for all regions worldwide;
- Led and participated in strategic initiatives to help improve Oracle's business and to enable the fast and efficient completion of transactions in a manner that is viewed more positively by customers;
- Worked in a leadership role with other teams (Sales, Legal, Security, Rev Rec, Development, etc) to improve Oracle's business and customer relationships;
- Assisted in updating Oracle Executives on industry trends and customer issues and implementing Executive decisions and directives;
- Participated in and / or led training to facilitate increased knowledge of Oracle policies, processes and business trends;
- Supported development of Oracle's products and services with handling of Development approvals;
- Supported efforts to resolve customer issues and disputes with handling of Litigation approvals;
- Was able to anticipate and plan for future market changes that will impact the business and create competitive advantage;
- Was able to influence or persuade across functions to shape agendas, ideas and to win acceptance for business change and direction;
- High visibility and impact position.

**SENIOR MANAGING COUNSEL, LEGAL
(2012 TO 2017)****(2017 TO 2020) MANAGING COUNSEL, LEGAL**

SENIOR CORPORATE COUNSEL, LEGAL (2010 TO 2012) • Provided strategic and legal advice to management relating to Oracle's public sector business in Canada (including SaaS, IaaS/PaaS, Big Data, AI and Machine Learning, Hardware, Professional Services, Advertising and Marketing);

- Ensured compliance, across multiple jurisdictions, of Oracle's business practices with legal and public sector procurement requirements; and,
- Instructed, supervised and actively managed work done by paralegals, contract managers, and other lawyers, including consultants and outside counsel.

RESEARCH IN MOTION LIMITED (BLACKBERRY) – TORONTO, ONTARIO, CANADA

Research In Motion (RIM), then a global leader in wireless innovation, revolutionized the mobile industry with the introduction of the BlackBerry solution in 1999. BlackBerry products and services were used by millions of customers around the world. At the time, RIM was the most valuable company in Canada by market cap, with a yearly revenue as high as \$20 Billion USD in FY2011.

COMMERCIAL COUNSEL**(2006 TO 2010)**

- At a time of high growth, advised the Global Supply and Manufacturing Group;
- Responsible for negotiating and managing strategic global OEM agreements with several large multinational contract manufacturers, as well as strategic supply contracts with component vendors.

CELESTICA – TORONTO, ONTARIO, CANADA

Celestica provides innovative electronics manufacturing services that accelerate customers' success. Through an efficient global manufacturing and supply chain network in Asia, Europe and the Americas, Celestica delivers competitive advantage to companies in the computing, communications, consumer, industrial, and aerospace and defense sectors. In FY2006, Celestica had 42,000 employees worldwide and yearly revenue of 8.8 billion USD.

CORPORATE COUNSEL

(2004 to 2006)

- Advised Celestica globally in connection with its design, manufacturing, hardware platform and supply chain solutions business;
- Handled many disputes and litigation matters, including cases relating to product failures (warranty redemption, epidemic failures, recalls), intellectual property infringement, and anti-trust / competition law; and,
- Selected and managed outside counsel in local and foreign jurisdictions.

360NETWORKS (as successor to GT Group Telecom, now part of Bell Canada) – TORONTO, ONTARIO, CANADA

360NETWORKS was a leading independent, facilities-based provider of fiber optic communications network products and services, with approximately 56,800 route miles in North America, Europe and South America, including an undersea cable between North America and Europe and an undersea cable between South America and North America. In 2002, 360NETWORKS acquired Group Telecom, Canada's then-current largest independent facilities-based Competitive Local Exchange Carrier (CLEC), providing Internet, voice and data network services. Bell Canada acquired 360NETWORKS in 2004

ASSISTANT GENERAL COUNSEL

(2003 – 2004)

LEGAL COUNSEL (2000 – 2003) • Reviewed and negotiated agreements for the lease, sale or purchase of fiber networks, capacity, and telecom equipment;

- Supervised work done by paralegal; and,
- Advised on issues relating to use of the network by customers (AUP, copyright infringement, etc.).

ATTORNEY GENERAL OF ONTARIO – TORONTO, ONTARIO, CANADA Articling Student

(1998 – 1999)

SUPREME COURT OF CANADA – OTTAWA, ONTARIO, CANADA

(1997)

Summer Student